

Employment Opportunity

Youth Minister **Our Lady of Lourdes Parish, Toronto** 520 Sherbourne St, Toronto ON M4Y 1K8 Full-Time (35 hours per week)

Come work as a Youth Minister at a vibrant, welcoming, mission-oriented Parish in one of downtown Toronto's most dynamic neighbourhoods with opportunities to advance and learn alongside a great team.

Who We Are:

- Our Lady of Lourdes is a **vibrant, welcoming** Catholic Parish in the heart of **downtown Toronto** administrated by the Society of Jesus (Jesuits)
- The second-largest Catholic Parish in Downtown Toronto by Sunday attendance
- **Mission-focused** on **servicing our neighborhood** (St James Town) and helping people come to know **Jesus Christ**

You Are:

- Someone who **loves Jesus Christ**, is passionate about fulfilling his Great Commission to “go and make disciples,” and has a mature spiritual life supported by the Sacraments
- **Genuinely interested in young people** and helping them to grow as **missionary disciples**
- Excited to work **collaboratively** and **creatively** in a large and diverse Parish

The Position:

Vision: Establish and implement an all-encompassing strategy for a sustainable youth ministry.

Key Responsibility Areas:

- A) Youth Ministry Program Development & Support
- B) Parish & Neighbourhood Youth Outreach
- C) Communications
- D) Administration, Coordination, & Future Growth

Tasks: Prepare two goals for each of the following key responsibility areas every 6 months (approximately) for pastor review:

- A) Youth Ministry Program Support & Development:
 - Take a strong, collaborative role in supporting existing youth ministry programs and activities with a focus on evangelization and discipleship
 - Develop ministry pathways for new volunteers to be able to serve

- With Pastor and Leadership Team, refine a 5-year plan for new ministry development (middle school & high school), which may eventually include:
 - Overseeing and directing ministry that provides a strong catechetical, social and relevant issue component to its sessions
 - Recruiting, developing, and overseeing a team of volunteers to assist in ministry
 - Planning, promoting, preparing, and executing weekly sessions and possibly 1-2 retreats per year

- B) Parish & Neighborhood Youth Outreach:
 - Get to know Our Lady of Lourdes Parish and the many different groups and ministries
 - Develop relationships with young people, young leaders, and other ministry leaders
 - Establish and maintain a presence in parish schools and develop healthy relationships with staff and students
 - Develop relationships with local faith communities and youth outreach service providers

- C) Communications:
 - Communicate to the parish our vision for youth ministry via print and digital media
 - Develop social media platforms and networking options

- D) Administration, Coordination, & Future Growth:
 - Foster an environment that supports youth ministry across the parish and its various ministries
 - Network with existing youth ministers in the Archdiocese to enhance opportunities, experiences, and resources
 - Recruit, form, and direct all youth ministry volunteers
 - Explore and develop parent supports and ways of reaching entire families, with a focus on evangelization and discipleship
 - Attend conferences and events to support the development and growth of youth ministry

The Youth Minister should also:

- Be in full communion with the Catholic Church
- Have a mature spiritual life
- Possess related education/formation/training background
- Have an ability to work collaboratively as a member of the parish pastoral team
- Be able to effectively balance multiple priorities and projects
- Be able to work evenings and weekends
- Possess an above average knowledge in the use of technology including social media
- Be a strong and proficient communicator with suitable administrative skills and strong interpersonal skills
- A criminal background check will be required of the successful applicant

Those wishing to be considered should submit their resume and cover letter in MS Word or PDF format to careers@lourdes.to. Deadline for receipt of applications is **March 20, 2020**.

We thank all applicants, however, only those selected for an interview will be contacted.

In compliance with the Accessibility for Ontarians with Disabilities Act (AODA), the Archdiocese of Toronto provides reasonable accommodations to individuals with disabilities. If contacted for an interview, applicants should make any accommodation needs known at that time.